

KSMOR – Key Skill Management in Operating Room



Key Skill Management
in Operating Room



The KSMOR project

The KSMOR project is a three years Erasmus+ project that intends to assure good and correct practices inside the Operating Room.

It focuses on the training using the Key Skill Management (KSM) approach. This approach helps to create common knowledge and practices in the operating room, which allow nurses to better understand their responsibilities and tasks within the operating room.

The expected results of the KSMOR project are:

- An online tool that allows nurses to self-evaluate their skills and knowledge related to their everyday tasks in the operating room.
- A tool that englobes common experiences of the partner countries and that complements the Key Skill Management approach.
- User guide of the Key Skill Management approach, with special focus on risk management.
- Pilot test of the Key Skill Management approach in French hospitals.
- Dissemination of the Key Skills Management approach in specialised congresses, reviews, training centres, etc.

Kick off meeting – Lyon, November 2016

The first meeting of the KSMOR project took place on 22 till 24 November 2016 in Lyon, France. It was hosted by CEPBRAAL, the coordinating organisation of the project. During the meeting, partners had the opportunity to meet each other, discuss about the project and plan the first activities. The meeting attended the President of EORNA, the European Operating Room Nurses Association, Mrs May Karam, who expressed her interest and support to the project.

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2nd partners' meeting – Piraeus, May 2017

The 2nd meeting was organised by the Greek partner, IDEC, in Piraeus Greece on 29 and 30 May 2017.

It was an important meeting as partners had the opportunity to meet face to face after 7 months of hard work, during which the autodiagnosis tool had been developed by UNAIBODE and translations were almost completed. The translation process led to the adaptation of the

tool by partners, as differences in the required skills and nurses' responsibilities in each country became evident.

Partners strongly focused on the next steps, which include the pilot experimentation of the autodiagnosis tool with operating room nurses in all participating countries, the User Guide and the online tool.

Learn more about the project by visiting www.ksmorproject.eu & our [Facebook page](#)

Testing of autodiagnosis

KSMOR project partners are now ready to test and validate the autodiagnosis tool for the common basic skills of nurses in operating room during the first two years of practice.

Are you working now in operating room as a nurse? Then you are an important participant in this pilot phase. By testing the tool, you will get knowledge of your own key skills and the opportunity to be involved in an innovation.

If you are participating as a manager, you will receive knowledge of the practice level of your nurses by testing the scale.

Participating to the testing of the questionnaire is voluntary & confidential.

In case you are interested to participate please contact one of our partners for more information.

Meet the KSMOR partners

In this section we are happy to introduce our project partners. In this issue, we focus on our French partners.

CEPPRAAL (Applicant) – France

CEPPRAAL is a regional structure of support for improving the quality of care and was established in 2005 under the leadership of the High Authority of Health. It provides training, advises and tools to health professionals and managers. It also conduct research projects on quality and safety in healthcare.

Learn more about CEPPRAAL at <https://www.ceppraal-sante.fr/>

UNAIBODE (Partner) - France

UNAIBODE (Union Nationale des Associations d'Infirmier(e)s de Bloc Opératoire Diplômé(e)s d'Etat) is the national professional organisation of operating room nurses in France. It is a founding member of the European Operational Room Nurses Association (EORNA)

Learn more about UNAIBODE at www.unaibode.fr

David Pasteau - France

David Pasteau brings the expertise of the designer of the KSM approach to the European project and brings together the experience of more than 20 years of intervention and innovation in the field of quality.



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